

Harding County HR Connect Series

Featuring Mindi Wells, Esq.

Session #1 HR Legal Update 2025: Stay Ahead of the Curve

Are you up to speed on the latest HR laws affecting your workplace? Don't stress if you've fallen behind – we've got you covered! In this high-energy, informative session, employment attorney, Mindi Wells, will walk you through the key legal changes from the past year and offer actionable insights to help protect your organization.

Topics Include:

- Undocumented workers and the I-9 form
- COVID-19 laws
- Paid leave
- Ohio's marijuana laws
- Harassment prevention
- Notices and employee handbook updates for 2025

Dates

- Session 1 – March 18
- Session 2 – June 17
- Session 3 – September 16
- Session 4 – December 16

Session #2: Hiring Rockstars: Recruiting, Selecting, & Hiring Your Next Superstar Employee

Looking to build an A-team? It all starts with recruiting and hiring the right talent. In this engaging session, we will dive deep into the strategies and tactics you need to find, attract, and hire your next employee – one who will truly elevate your organization.

Topics Include

- Describing the Ideal Candidate
- Crafting Compelling Job Postings
- The Needs-Supplies Approach
- Promoting Vacancies
- Finding Rockstars



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Session #3: Multi-Generational Workforce

Flip Phones & Ear Buds: Understanding Generational Differences in the Workplace. Is the flip phone a relic of the past? Are ear buds at work a sign of rudeness or just a new norm? And what about flip-flops in the office—business casual or a step too far? The dynamics of today’s workforce are changing fast and it’s crucial to understand the five generations now working side by side.

Topics Include:

- Understand the demographics and defining experiences of each generation
- Build collaborative relationships across generational lines
- Leverage the expertise and strengths of diverse team members
- Identify the incentives that resonate with each group
- Address the impact of generational diversity on recruitment, benefits, and workplace culture

Session #4: HR Mystery Box: Surprises, Solutions, and Strategies

What HR challenges will be keeping you up at night by December 2025? Who knows! The workplace landscape is constantly evolving, and the issues HR professionals face are never quite the same. That’s why we’re offering a session that’s just as unpredictable as the world of HR itself!

Expect an engaging, fast-paced workshop that will cover whatever is top-of-mind for HR pros in December 2025. Stay tuned as we roll with the latest and greatest issues impacting your HR strategy – we’ve got you covered no matter what the topic of the day may be!



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Meet Mindi Wells



Mindi Wells is the Founder and Managing Attorney at Wells Law. An attorney for over 25 years, Mindi has extensive financial and organizational leadership experience that gives her a unique perspective in working with her clients. She understands the need to carefully consider organizational culture

and operational realities in providing legal advice to small businesses, entrepreneurs and colleges. Mindi's clients appreciate her practical approach in simplifying legal complexities developed from years as a business professional herself. Her no-nonsense style and humorous stories come from firsthand experience in leadership roles in human resources, financial administration, and operations management in higher education and government.

A native of rural Allen County, Mindi is a first-generation college graduate and comes from a family of small business owners. She earned both her juris doctorate degree and her bachelor's degree in economics with distinction from Ohio Northern University, and completed the coursework for her Ph.D. in Higher Education Administration at Bowling Green State University with a focus on ethics in leadership. Additionally, Mindi is a graduate of both the Allen-Lima Leadership and the Hardin Leadership programs.

Register now to refresh your HR knowledge, for an opportunity to network and get a roadmap for minimizing risk in the year ahead.



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